



# ANIVALE PRIVATE LIMITED

313, PATEL RAM REDDY RD, 7TH CROSS, KRISHNA REDDY LAYOUT, 1ST STAGE, DOMLUR,  
BENGALURU, KARNATAKA 560071  
PHONE: +91-9742101407/8310015319  
WEBSITE: WWW.ANIVALEGAMES.COM

Date: 24-Jun-2019

Dhanraj Peddireddy  
P.APPARAO,10-132  
Masjid Gollapudi  
Vijayawada Rural  
Krishna - 521225

Dear Dhanraj:

I am delighted & excited to welcome you to Anivale as a Android Developer. At Anivale apps. We believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Anivale.

Your appointment will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

## ACCEPTANCE

By signing this letter, you agree to and accept the terms and conditions of employment as an Software Developer with Anivale Apps

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**PHONE**  
+91 9742101407  
+91 8310015319

**ONLINE**  
[www.anivalegames.com](http://www.anivalegames.com)

**LOCATIONS**  
Mangalore,  
Bangalore



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## Annexure A

You shall be governed by the following terms and condition of service during your Employment with Anivale, and those may be amended from time to time.

1.You are being hired as a Android Developer and Sudeep would be your Reporting Manager and Mentor during the internship. As a Android Developer you would be responsible for developing apps and games in Android

2. Your date of joining is 24-Jun-2019 and the duration of the employment probation period would be 3 months from joining. During the employment you are expected to devote your time and efforts solely to Anivale work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. All the work that you will produce at or in relation to Anivale will be the intellectual property of Anivale. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.

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## Annexure A

4 We take data privacy and security very seriously and to maintain confidentiality of any employees, customers, clients, and companies' data and contact details that you may get access to during your employment will be your responsibility. Anivale operates on zero tolerance principle with regard to any breach of data security guidelines. At the end of the employment you are expected to hand over all Anivale work/data stored on your Personal Computer & Company assets to your mentor and delete the same from your machine.

5. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization.. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

6. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.

7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

8. Anivale is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hardwork – and expect appreciation & rewards to follow.

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9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback - this is the ONLY way we all can continuously push ourselves to do better.

10 Have fun at what you do and do the right thing - both the principles are core of what Anivale stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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